

# Consoli Solutions Human Resource Consulting Services

## "Customized Solutions for your Business"

### Organizational Development

- Strategic Planning
- Organizational Chart Development
- Succession Planning

### Aflac

- Supplemental Employee Benefits
- No cost to Employer

### Performance Management

- HR Systems, Policy and Practice Assessments
- Performance Evaluations
- Standards & Policy Development
- Employee Handbooks
- Executive & Management Coaching
- Performance Management Training
- Giving Effective Feedback Training

### Safety

- Safety Systems
- Policy & Practice Audits & Development
- Workplace & Job Safety Analysis

### Outplacement Services

- Help your people move on while Improving Morale and your Company's Image

### Retention

- Increasing the Effectiveness of the Management Team
- Retention Education and Training
- High Touch Management Training
- Disciplinary Action for Development

### Selection

- Recruiting Process Development
- Job Descriptions
- Competency Development
- Recruitment Advertising
- Interview Questions and Guidelines
- Placement: Screening and Interviewing
- Interviewing Education and Training

### Compliance

- Coach & Advise on General Human Resource and Statutory Issues
- Avoiding Litigation
- Compliance Education and Training
- Coaching & Training for Disciplinary Action, Layoffs, Terminations, Documentation



**Biography:** Vince Consoli is the Founder of Consoli Solutions. His career consists of 30 years of meaningful accomplishments, measurable results and solutions in the areas of Operations, HR, and the development of Human Capital in manufacturing and service organizations. Vince is currently the President of Consoli Solutions, a Human Resource and Management Consulting Company. Prior to his entrepreneurial role, Vince served as COO for Ac-cuScribe, Vice-President, Workforce Development for Webmedx, as well as Director of Operations & HR, Director of Human Development & Director of Recruiting and Retention. At Webmedx, he saw tremendous growth in people, revenue and profit. Prior to joining Webmedx, he served as Corporate Director of Human Resources for Baker Installations, a telecommunications installation contractor, and managed their recruiting, training, safety, personnel and benefits departments through 5X growth. Prior to that, he was in operations management for LTV Steel Corporation and also spent time in the insurance and financial services industry.

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